

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: October 12, 2022

BOARD OF EDUCATION AGENDA:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **C. With consent of the Board, receive reports from School Personnel, Patrons, or Community Groups.**
- 7:45 **D. Read and consider communications**
- 7:50 **E. Approve the agenda**
- 7:55 **F. Approve minutes**
- 8:00 **G. Act on bills for payment**
- H. Matters pending before the Board**
- 8:05 1. Consider approving the district's depositories to utilize third party collateralization programs.
- I. Board Reports and Discussion**
- 8:10 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interposal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. Administrative Reports**
- 8:20 1. Principal's Report
- 8:50 2. Superintendent's Report

Next regularly scheduled meeting is November 14, 2022

"Learning Today – Leading Tomorrow"

COMMENTS:

- E.
 - 1. The securities program Security First is offering looks to be something the board should consider approving. There is no charge to district and a third part company will monitor the funds and ensure they are secured.

DISCUSSION:

F. Board Reports and Discussion:

1. **Board Reports**

- a. Meetings Attended:
- b. Upcoming Meetings: NASB State Conference
- c. Transportation:
- d. Interlocal:
- e. Facilities:
- f. Curriculum:
- g. Negotiations: First meeting date and time need to be established

2. **Discussion Topics**

- a. November Board Meeting - Monday, November 14, 2022
- b. Projects
- c. State Conference
- d. Committee on American Civics – November 14, 2022 Scheduled Meeting
- e. Board Policies Review
- f. Dawson County Levy Information

G. Administrative Reports:

Principal's Report

- 1. Upcoming Calendar/Events
- 2. Enrollment Update
- 3. P/T Conferences

Superintendent's Report

- 1. Option Enrollment - In
 - a.
 - b.
- Option Enrollment – Out
 - a.
 - b. Option Enrollment – Change of Status
 - c. None
- 2. Insurance Review
- 3. Budget Update
- 4. Financial Review
- 5. Projects
- 6. Other

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Wednesday, October 12, 2022 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Heather Brennan Gordon Lassen Board of Education Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **October 12, 2022** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **October 6, 2022** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the October 12, 2022 meeting.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the September 12, 2022 regular board minutes and the September 12, 2022 Tax Request Hearing as presented.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

A motion by _____ and seconded by _____ to approve the October bill roster in the amount of \$77,626.99.

Discussion:

Votes:

	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

**MINUTES OF THE BOARD OF EDUCATION
SPECIAL MEETING
September 12, 2022
7:15 p.m.**

Board Members Present:

Brennan
Lassen
Luther
Meier
Rudeen

Notification: The September 12, 2022 meeting of the Overton Public School Board of Education was advertised in the September 8, 2022 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Meier informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy and Juliana Loudon

Public Comments: None

Other:

1. Board appointed board member Brennan as Secretary for the hearing.
2. Board excused the absence of Jared Walahoski. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.

Purpose: A special meeting of the Board of Education, School District 24-0004, was convened in open public session as advertised at 7:15 p.m., September 12, 2022 at the Overton Public School LMC for the purpose: to provide a public hearing before the Board of Education in regards to the 2022-2023 Tax Request Resolution #2223.

Action Items:

3. Moved by Brennan, seconded by Rudeen to adjourn the meeting at 7:31 p.m. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent: (1) Walahoski.

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
September 12, 2022
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen

Notification: The September 12, 2022 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy and Juliana Loudon

Public Comments: None

Reports: None

Communications: Resignation (1)

Other:

1. Board appointed board member Brennan as Secretary for the meeting.
2. Board excused the absence of Jared Walahoski. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.

Action Items:

1. **Agenda:** Moved by Luther, seconded by Brennan to approve the agenda of the September 12, 2022 regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
2. **Minutes:** Moved by Brennan, seconded by Meier to approve the minutes of the September 12, 2022 regular board minutes and the September 7, 2022 Budget of Expenditures as presented. Discussion: Discussion was limited as there were no corrections were made to the minutes. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
3. **Claims:** Moved by Lassen, seconded by Luther to pay the September General Fund bill roster in the amount \$18,881.39. Discussion: Superintendent provided additional information on several of the bills. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.

4. Moved by Rudeen, seconded by Luther to approve the 2022-2023 Budget of Expenditures Hearing as advertised. Discussion: No discussion. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
5. Moved by Lassen, seconded by Luther to approve Resolution 2223 Setting the 2022-2023 Property Tax Request. Discussion: No discussion. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
6. Moved by Rudeen, seconded by Brennan to approve the Overton Education Association (O.E.A.) as the official bargaining agent of the certificated staff for the 2024-2025 school year. Discussion: Board identified this as a mandatory first step in the negotiations process. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
7. Moved by Luther, seconded by Meier to approve the sale of technology items as listed on Attachment A. Discussion: Board requested that local individuals are informed of the available technology for sale prior to the sale to the outside vendor. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.
8. Moved by Luther, seconded by Brennan to adjourn the meeting at 8:31 p.m. Discussion: Limited discussion as the board agreed it was time to adjourn. Motion carried 5-0-1. Voting Yes (5): Brennan, Lassen, Luther, Meier, and Rudeen. Voting No: (0). Absent (1) Walahoski.

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Transportation:
 - b. Facilities and Grounds:
 - c. Negotiations:
 - d. American Civics:
 - e. Interlocal: Family Center Update
2. **Discussion Topics:**
 - a. September Board Meeting scheduled for Wednesday, October 12, 2022 beginning at 7:30 p.m. in the LMC.
 - b. Board reviewed the following board policies:
 - i. 4011.1 Nebraska Family Military Leave Act
 - ii. 4012 Staff Internet and Computer Use
 - iii. 4013 Grievance Procedure
 - iv. 4014 Employment-Related Sexual Harassment
 - v. 4015 Prohibition Against Employment of Board Members
 - vi. 4016 Jury Duty/Service as Witness in Court
 - vii. 4017 Relations with Employee Collective Bargaining Associations
 - viii. 4018 Corporal Punishment
 - ix. 4019 Workplace Injury Prevention and Safety Committee

Administrative Reports:

Principal's Report:

- a. Calendar Update
- b. Enrollment Update
- c. ATC Test Center Update

Superintendent's Report:

1. Enrollment Option Report

2. Option Enrollment -
 Out: a.
 In a.
 Change of Status a.
3. Financial and Budget Update
4. Projects Update
5. FKC Quarterly Meeting
6. Nutritional Services Update
7. Staffing Updates

	Overton Public School District	
	Bill Roster	
	Month:	October
	Status:	Official
10/12/2022	Total:	\$ 77,626.99
Vendor	Total Amount	New Code Description
Airgas	\$ 1,091.67	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 47.09	Reg. Instruct. - Custodial Supplies
Amazon Business	\$ 255.87	Reg. Instruct. Technology Supplies
Amazon Business	\$ 88.49	Reg. Instruct. - Instrumental Music Supplies
Amazon Business	\$ 118.78	Reg. Instruct. - Elementary Supplies
Amazon Business	\$ 374.00	Reg. Instruction - General Supplies
Amazon Business	\$ 13.94	Reg. Instruct. - SPED Supplies
Amazon Business	\$ 94.16	Reg. Instruct. - Prek Supplies
Amazon Business	\$ 376.07	SPED Supplies - Supplies
Amazon Business	\$ 13.98	Reg. Instruct. - LMC Books
ATC Communications	\$ 155.95	Fiscal Services - Phone Service
Axtell Community School	\$ 9,329.64	Reg. Instruct. BCBS Insurance
Bauer Built	\$ 147.00	Vehicle Servicing and Maintenance - Bus 2015 Tire Rotation
Bio-Rad Laboratories	\$ 277.21	Reg. Instruct. - Science Supplies
Black Hills Energy	\$ 348.70	Operations of Buildings - Natural Gas
Blick Art Materials	\$ 9.12	Reg. Instruct. Language Arts Supplies
Bowie Fertilizer	\$ 31.25	Care & Upkeep of Grounds - Fertilizer
BSN Sports	\$ 94.12	Reg. Instruct. - K-4 Supplies
BSN Sports	\$ 33.45	Reg. Instruct. - P.E. Supplies
CDW-G	\$ 567.27	Executive Administration Supplies - Shredder
CenturyLink	\$ 61.12	Operation of Buildings Communications - Long Distance Phone
Conditioned Air Mechanical	\$ 1,211.50	Building Repairs and Maintenance - Maintenance Contract
Culligan	\$ 491.25	Building Repairs and Maintenance - Soft Water Salt
D&M Security	\$ 55.50	Safety Repairs & Maintenance - Fire Alarm Alarm Monitoring
Dana F. Cole & Company, LLP	\$ 9,300.00	Board of Education Professional Services
Dan's Sanitation	\$ 314.25	Operation of Buildings Cleaning Services - Trash Removal
DAS State ACCTG - Central Finance	\$ 476.26	Reg. Instruct. Network Services
Dawson Public Power District - Prek	\$ 136.77	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 6,571.27	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 108.64	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Eakes Office Solutions	\$ 2,968.60	Reg. Instruction - Copier Supplies
Ecolab	\$ 345.00	Operation of Buildings Pest Control
Engineered Controls	\$ 350.00	Building Repairs and Maintenance - Control Repairs
ESU 10	\$ 20.00	Reg. Instruct. Employee Training - L/A
ESU 10 - SPED Services	\$ 1,399.49	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 10,507.65	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 770.05	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 530.16	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 289.35	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 289.35	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 530.16	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,000.96	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,000.96	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,261.72	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 250.24	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 250.24	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 132.54	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 132.54	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 58.85	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 1,261.72	SPED Supervision - Secondary
ESU 10 - SPED Services	\$ 222.13	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 1,671.59	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 1,671.59	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 417.90	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 417.90	SPED Psychological Services - Birth - 2
Ewell Educational Services	\$ 175.00	Reg. Instruct. - Agriculture Supplies
Flinn Scientific	\$ 25.00	Reg. Instruct. Science Supplies
Foster Lumber, LLC	\$ 24.30	Reg. Instruction - Custodial Supplies

Foster Lumber, LLC	\$	40.56	Reg. Instruct. - Industrial Technology Supplies
Great Plains Communication	\$	27.19	Internet Connection - Family Center
Jones Plumbing & Heating	\$	85.00	Building Repairs and Maintenance - Plumbing Supplies
JourneyEd.com, Inc.	\$	451.00	Reg. Instruct. - Voc. Business Resources
JW Pepper	\$	217.05	Reg. Instruct. Instrum. - Vocal Music Supplies
Lexington Clipper Herald	\$	51.74	LMC Books & Periodicals - Subscription Lexington Herald
Menards	\$	174.53	Operation of Buildings Supplies - Supplies
NCSA	\$	150.00	Principal Training
NCSA	\$	140.00	Executive Administration Training - Legislative Review WS
NSASSP	\$	20.88	Principal Dues & Fees
Plum Creek Market Place	\$	79.88	Reg. Instruction - Family Consumer Science Supplies
Renaissance Learning	\$	119.25	LMC Web Based Software - Products and Services
Sterling	\$	2,711.59	Reg. Instruct. Technology - Firewall for Family Center
The Home Depot Pro	\$	474.24	Reg. Instruct. - Custodial Supplies
TK Elevator Corporation	\$	371.26	Building Repairs and Maintenance Services - Elevator Maint.
US Foods - The Thompson Co.	\$	1,147.50	Reg. Instruction - Custodial Supplies
Village of Overton	\$	353.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$	57.00	Early Childhood Utility Services
Village Uniform	\$	572.02	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$	2,549.00	Reg. Instruct. Instrum. Music - Instruments
Clearing Account	\$	7,664.99	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving the district’s depositories to utilize third-party collateralization programs.

Motion: To approve the district’s depositories to utilize third-party collateralization programs.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Discussion:

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

Single Bank Pooled Collateral Program (SBPC)

To improve the efficiency of and protection for public funds, Nebraska law was recently revised (2019 LB 622) to allow Nebraska banks to establish a pool of collateralized securities pledged to its aggregate amount of public deposits, effective July 1, 2020. The SBPC program is overseen by the Nebraska Department of Banking and Finance and administered by the Nebraska Bankers Insurance Service Company (NBISCO), a division of the Nebraska Bankers Association.

Public entities that maintain deposits in a Nebraska bank which are secured through the SBPC, will experience:

- **Similar programs operate in other states** Colorado, South Dakota and other states have successfully adopted a pooled collateral program
- **Increased security** Public entities, participating banks and NBISCO routinely review deposit and collateral levels.
- **Reduced administrative time and expense** Questions about proper collateral coverage are addressed to NBISCO rather than each individual bank.
- **Centralized reporting** Public entities and their audit firms can easily access reports monthly and annually.
- **Significant time savings** NBISCO assumes responsibility for approving the deposit withdrawal of pooled collateral pledged to public deposits.
- **Professional program administration** NBISCO has been in existence since 1981. The NBISCO team responsible of administering the SBPC includes two attorneys, two inactive registrant certified public accountants, the former Director of the Department of Economic Development and professional account representatives.

4020

Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4022
Certification and Endorsements

All educators must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements. Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certificated employees are responsible for reading, understanding, and complying with these standards.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4024

Teachers' Rights, Responsibilities and Duties

All certificated employees shall assume the duties and responsibilities assigned by the superintendent or designee. Teachers' professional responsibilities involve considerably more than merely classroom instruction. They include, but are not limited to, study and research to keep abreast of new knowledge and instructional techniques; assessment of students' work; record-keeping; lesson planning and preparation; conferences with students, parents and administrators; in-service meetings; and supervision of pupils outside the classroom.

Teachers must be in their classrooms or assigned areas as instructed by the building principal. All duty time is necessary for educational planning, preparation, and conferences with students, parents and faculty members.

All teachers must maintain a standard of dress, personal appearance, general decorum, moral standards and behavior that reflects their professional status in the community.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4025
Superintendent

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendents other duties shall be included in his or her job description, contract, or as otherwise assigned by the board.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4027
Part-Time Certified Employees

Percentage of Time. The percentage of time that a teacher works will be determined by calculating the amount of time that the teacher is required to be at school to teach or supervise classes, plus any assigned preparation time, as a percentage of the entire school day. Extracurricular assignments shall not be considered in determining a teacher's percentage of time. Part-time and temporary teachers may or may not be assigned preparation time, at the sole discretion of the board of education, upon the recommendation of the superintendent of schools.

Acquiring Permanent Status. A part-time teacher may become a permanent certificated employee pursuant to the provisions of state statutes.

Salary. The salary, benefits and leave entitlement of a part-time teacher shall be determined by reference to the negotiated agreement between the district and the teacher's association.¹ The percentage of time a part-time teacher is required to be on duty shall be determined by the board of education upon the recommendation of the superintendent of schools.

Horizontal Movement on the Salary Schedule. A part-time teacher may qualify for movement horizontally on the salary schedule by earning graduate hours of college credit as set forth in the guidelines of the school district's salary schedule, and according to the applicable district policies.

Attendance at In-service Meetings, Faculty Meetings, and School Activities. A part-time teacher is responsible for attending in-service meetings, faculty meetings, and school activities that take place outside the teacher's assigned duty hours without additional compensation. A part-time teacher is responsible for performing such tasks as selling or taking tickets, and will be compensated for such tasks pursuant to the policy, practice or negotiated agreement of the school district.

Continuation of Employment. The school district administration and board will deal with the continuation of a part-time teacher's

employment pursuant to state statute and the procedures prescribed for full-time employees in these policies.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4028
Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis. The board shall establish the pay and benefits for substitute teachers.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association.

Horizontal Advancement. Teachers must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement Past the BA Column. Teachers who wish to advance beyond the BA column must be accepted in a Masters Program.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Vertical Advancement. A teacher may advance vertically on the salary schedule with years earned.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4032
Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____
Revised on: _____
Reviewed on: _____

4037 Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the

- endorsement(s) shown on each teacher's Nebraska Teaching Certificate;
- c. State and federal laws or regulations that may mandate certain employment practices;
 - d. Involvement in the programs and activities sponsored by the school district;
 - e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
 - f. The organizational and educational effect caused by multiple part-time certificated employees;
 - g. Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district;
 - h. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of

determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

6. **Current Teaching Certificate.**

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

7. **Address Records.**

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of

the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4039
Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, he superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: _____

Revised on: _____

Reviewed on: _____

RESOLUTION 2022-32

ATTACHMENT "A"

LEVY IS BASED ON ONE CENT OF EACH ONE HUNDRED DOLLARS ACTUAL VALUATION

County General, Roads, Noxious Weeds	0.328945%	Dawson County Agricultural Society	0.009960%
Historical Society	0.002857%	Railroad Transportation Safety District	0.000000%
Total	0.331802%		
County Total 0.331802%			
Cemetery Districts			
#1 Peckham - Lincoln County Levy		School Districts	
#2 Fairview	0.003815%	#1 Lexington - General	1.020000%
#3 Cottonwood	0.003404%	#1 Lexington - Special Building Fund	0.030000%
#4 Platte Valley	0.001114%	Lexington School Total	1.050000%
#5 Mt Hope	0.003579%	#11 Cozad - General	1.010886%
#6 (Unnamed) Cozad Rural	0.003437%	#11 Cozad - Special Building Fund	0.039112%
#7 Farnam - Frontier County Levy		#11 Cozad- K-8 Bond	0.167824%
		#11 Cozad- Cozad Bond 2022	0.224177%
		Cozad School Total	1.441999%
Fire Districts			
#1 Lexington	0.015000%	#20 Gothenburg - General	1.006733%
#3 Overton	0.015000%	#20 Gothenburg - Special Building Fund	0.043267%
#4 Gothenburg	0.015000%	#20 Gothenburg - K-8 Bond	0.044163%
#7 Cozad	0.000000%	#20 Gothenburg - 9-12 Bond	0.044116%
#9 Eddyville	0.015000%	Gothenburg School Total	1.138279%
Cities and Villages			
Lexington - General	0.361502%	#4 Overton - General	0.980015%
Lexington Airport Auth - General	0.035817%	Overton School Total	0.980015%
Lexington City Total	0.397319%	#101 Sumner-Eddyville-Miller - General	0.955515%
Cozad - General	0.352854%	#101 SEM - Bond	0.093644%
Cozad Airport Auth - General	0.062563%	Sumner-Eddyville-Miller School Total	1.049159%
Cozad City Total	0.415417%	Central Platte NRD - General	0.023440%
Gothenburg - General	0.373700%	Central Platte NRD Total	0.023440%
Gothenburg Airport Auth - General	0.033859%	<i>Not yet certified by Hall County</i>	
Gothenburg Airport Auth - Bond	0.011615%	Central Community College - General	0.067262%
Gothenburg City Total	0.419174%	- Capital Improvement	0.018320%
Overton - General	0.500000%	- Haz/Access	0.004690%
Overton - Bond	0.260214%	Central Community College Total	0.090272%
Overton Village Total	0.760214%	<i>Not yet certified by Hall County</i>	
Eddyville - General	0.326333%	ESU #10 - General	0.014876%
Farnam - General	0.499193%	<i>Not yet certified by Hall County</i>	
Sumner - General	0.497065%	ESU #11 - General	0.150000%
Hospital Districts			
#1 Lexington Regional	0.000000%	<i>Not yet certified by Phelps County</i>	
#2 Cozad	0.040212%	Sanitary & Improvement District - Gen	0.016685%
#3 Gothenburg	0.014237%	Sanitary & Improvement District - Bond	0.135332%
		SID Total	0.152017%
		<i>Not yet certified by Gosper County</i>	

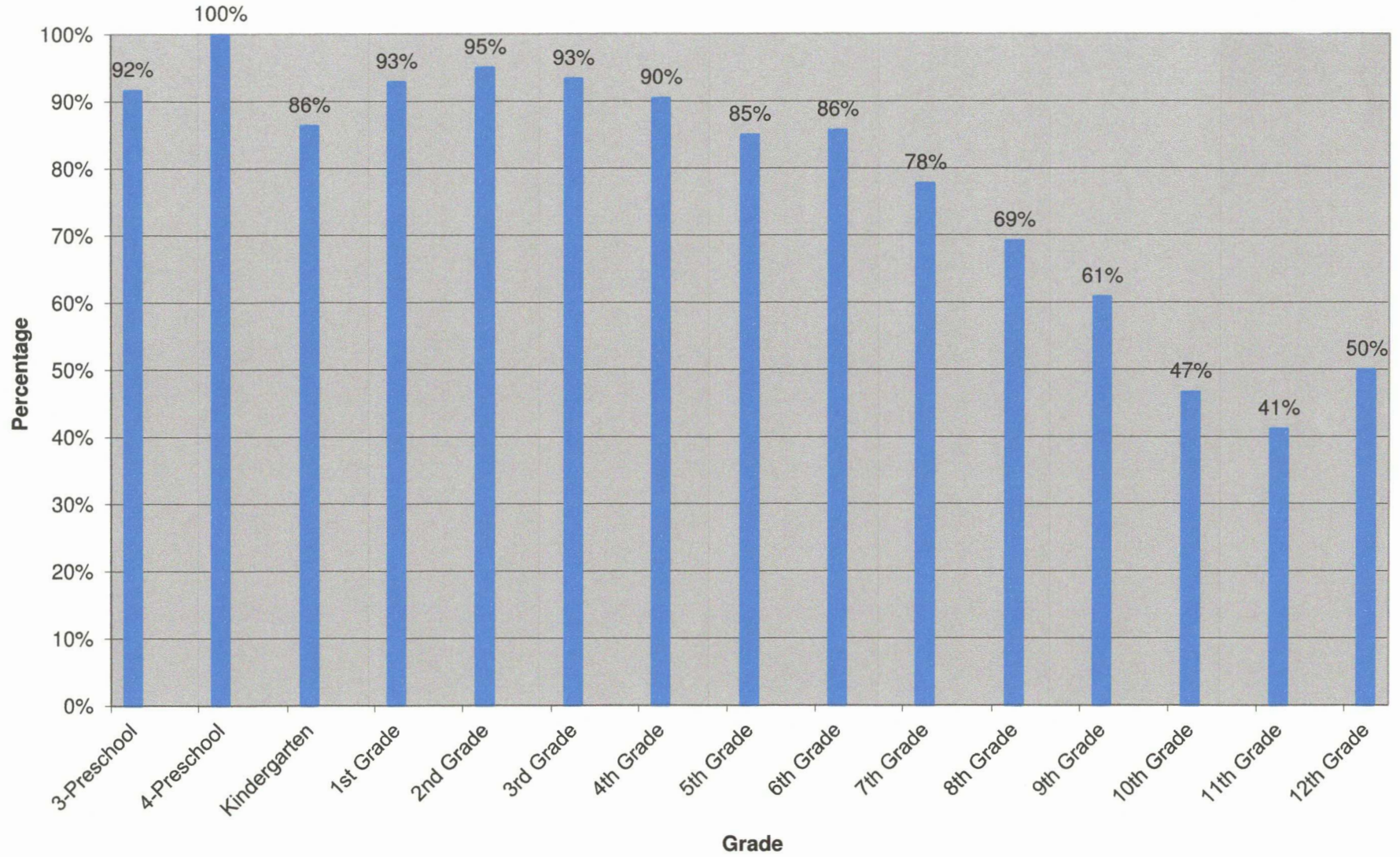
Parent Teacher Conference Attendance

Fall 2022

Wednesday September 21, 12:30-6:30 PM

	Total 5-12 Enrollment	5-12 Attendance	5-12 Percent Attendance
Total	147	96	65%
	Enrollment	Attendance	Percent Attendance
3-Preschool	12	11	92%
4-Preschool	23	23	100%
Kindergarten	22	19	86%
1st Grade	14	13	93%
2nd Grade	20	19	95%
3rd Grade	15	14	93%
4th Grade	21	19	90%
5th Grade	20	17	85%
6th Grade	14	12	86%
7th Grade	27	21	78%
8th Grade	13	9	69%
9th Grade	23	14	61%
10th Grade	15	7	47%
11th Grade	17	7	41%
12th Grade	18	9	50%
Overall Total Attendance	274	214	78%

Percent Attendance for P/T Conferences Fall 2022



2022-2023	% Change	Official	
		0.803%	3.248%
	Total	September	October
Payroll	\$ -	\$ 299,480.91	\$ 304,223.98
Bill Roster	\$ -	\$ 18,881.39	\$ 77,626.99
Adjustments	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 318,362.30	\$ 381,850.97
YTD Total	\$ -	\$ 318,362.30	\$ 700,213.27
Total Receipts	\$ -	\$ -	\$ -

Comparison

Payroll	\$ 9,859.75	\$ 10,036.73
Bill Roster	\$ (7,322.97)	\$ 9,453.79
Monthly Difference	\$ 2,536.78	\$ 19,490.52
Difference YTD	\$ 2,536.78	\$ 22,027.30
Total Receipts		

2021-2022	% Change	0.000%	
		0.000%	0.000%
	Total	September	October
Payroll	\$ -	\$ 289,621.16	\$ 294,187.25
Bill Roster	\$ -	\$ 26,204.36	\$ 68,173.20
Adjustments	\$ -	\$ -	\$ -
Total Expenditures	\$ -	\$ 315,825.52	\$ 362,360.45
YTD Total	\$ -	\$ 315,825.52	\$ 678,185.97
Total Receipts	\$ -	\$ -	\$ -

Overton Public School Financial Information Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>FDIC Coverage</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>
Non-Interest Bearing	\$ 580,124.57	\$ 250,000.00	\$ 330,124.57	\$ 580,124.57	1-Oct-22
Interest Bearing	\$ 4,629,957.44	\$ 250,000.00	\$ 4,379,957.44	\$ 4,629,957.44	
Total Funds	\$ 5,210,082.01	\$ 500,000.00	\$ 4,710,082.01	\$ 5,210,082.01	
Total Funds Available	\$ 5,210,082.01				
Securities/Insurance	\$ 5,210,082.01				
Collateralization	\$ -				
	Interest Bearing				Non-Interest Bearing
<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>	<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 55,214.15	Bond Fund	600443204	\$ -
Clearing Account	600012733.5	\$ 9,826.04	Booster Checking	600024880	\$ 13,259.20
Reserve Fund	600443700	\$ 3,600,609.91	Activity Fund	600025836	\$ 345,907.50
Building Fund	600731064	\$ 125,037.29	Lunch Fund	600026360	\$ 70,447.87
Booster Club	600006539	\$ 2,546.94	General Fund	600029580	\$ 150,000.00
Depreciation Fund #5	126887	\$ 154,112.78	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 275,586.53			
Depreciation Fund #4	126889	\$ -		\$ 4,054,518.03	General Fund
Building Fund	126886	\$ 107,881.13		\$ 484,913.46	Depreciation
Booster Club	600006498	\$ 5,060.59		\$ 232,918.42	S & B
OHS C.D.	600006873	\$ 294,082.08		\$ 345,907.50	Activity
				\$ 70,447.87	Food Nutritional

			Overton Public School Board Financial Report Official		
Month	<i>October</i>				
Year	<i>2022</i>				
Account	2020-2021	2021-2022	2022-2023	\$ Change	% Change
MMA - Reserve	\$ 3,500,795.47	\$ 3,636,521.84	\$ 3,894,691.99	\$ 258,170.15	7.10%
Depreciation Fund	\$ 613,196.27	\$ 482,017.63	\$ 484,913.46	\$ 2,895.83	0.60%
Bond Fund	\$ -	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 229,161.19	\$ 230,606.56	\$ 232,918.42	\$ 2,311.86	1.00%
Food Nutritional Fund	\$ 62,840.37	\$ 53,239.81	\$ 70,444.32	\$ 17,204.51	32.32%
Activities Fund	\$ 346,755.03	\$ 303,688.57	\$ 339,747.18	\$ 36,058.61	11.87%
		\$ 40.00			
Totals	\$ 4,752,748.33	\$ 4,706,114.41	\$ 5,022,715.37	\$ 316,600.96	6.73%
Total Reserve	\$ 4,113,991.74	\$ 4,118,539.47	\$ 4,379,605.45	\$ 261,065.98	6.34%

Overton Public School
Board Financial Report

Updated: 10/1/2022

2021-2022		Difference	2022-2023	
Date	1-Oct-21		Date	10/1/2022
Depreciation	\$ 482,017.63	\$ 2,895.83	Depreciation	\$ 484,913.46
MMA/CD	\$ 3,636,521.84	\$ 258,170.15	MMA/CD	\$ 3,894,691.99
Checking	\$ 150,000.00	\$ -	Checking	\$ 150,000.00
Total	\$ 4,268,539.47	\$ 261,065.98	Total	\$ 4,529,605.45
			Current Date	10/1/2022
			MMA	\$ 3,600,609.91
			OHS C.D.	\$ 294,082.08
			Total	\$ 3,894,691.99
		Special Building	Current Date	10/1/2022
	600731064	\$ 125,037.29	Depreciation	\$ 55,214.15
	126886	\$ 107,881.13	Depreciation	\$ 154,112.78
	Total	\$ 232,918.42	Depreciation	\$ 275,586.53
			Depreciation	\$ -
			Total	\$ 484,913.46

Clearing

Official
September

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Melissa Eilers	7159	\$ 11.42	Supplies
Arran Putnam	7160	\$ 1,061.40	Dance Coach
Alison Robinson	7161	\$ 1,273.68	VB Assistant Coach
Seth Ehlers	7162	\$ 20.00	Gas
Breanne Alexsnder	7163	\$ 150.00	Preschool Tuition Refund
Flatwater Food & Automotive	7164	\$ 520.77	Fuel/Gas
Lower Loup NRD	7165	\$ 27.00	Fees
Flatwater Food & Automotive	7166	\$ 525.49	Fuel/Gas
Cash	7167	\$ 200.00	Postage
Flatwater Food & Automotive	7168	\$ 58.83	Gas
US Bank	7169	\$ 1,887.71	Supplies
Dana Stelling	7170	\$ 443.50	One Act
UNL	7171	\$ 125.00	Class
Flatwater Food & Automotive	7172	\$ 323.62	Fuel/Gas
Lucky Luke, LLC	7173	\$ 150.49	Books
Capitol One	7174	\$ 546.21	Supplies`
Plum Creek Market Place	7175	\$ 339.87	Supplies

TOTAL \$ 7,664.99

Hot Lunch

Official

Spetember

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Little Caesar's	5043	\$ 150.00	HL
Plum Creek Marketplace	5044	\$ 173.77	HLC, HL
Chesterman Company	5045	\$ 38.00	Milk Machine
Cash-Wa Distributing	5046	\$ 3,973.72	Ala C, Bk, FS, HLC, HL
US Foods	5047	\$ 5,500.91	Ala C, Bk, FS, HLC, HL
Hiland Dairy	5048	\$ 2,067.34	BK, HL, Ala C
Bimbo Bakery	5049	\$ 255.42	HL
Payroll	DD	\$ 12,608.48	September Payroll
Little Caesar's	5050	\$ 175.00	HL
US Bank	5051	\$ 281.79	Supplies, HL, BK

TOTAL \$ 25,224.43

	2022-2023								
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Coivd Free Breakfast</u>	<u>Covid Free Lunch</u>	<u>Totals</u>
July	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0	0	0
September	1451	533	1881	790	249	569	0	0	5473
August	1110	374	1473	457	153	355	0	0	<u>3922</u>
Totals	2561	907	3354	1247	402	924	0	0	9395

ACTIVITY ACCOUNT 2022-2023

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2022	\$ 34,782.90	\$ 109,242.48	\$ 74,459.58	\$ 328,167.64
Sept.	\$ 23,737.59	\$ 35,317.13	\$ 11,579.54	\$ 339,747.18
Oct.	\$ -	\$ -	\$ -	\$ -
Nov.	\$ -	\$ -	\$ -	\$ -
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-23	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 23,737.59	\$ 35,317.13	\$ 11,579.54	
School Year	\$ 58,520.49	\$ 144,559.61	\$ 86,039.12	

Activity Checks

September

<u>Amount</u>	<u>Ck#</u>	<u>Whom Paid</u>	<u>Account</u>	<u>Reason</u>
\$ 3,675.00	1000	TASC	General	125 Plan
\$ 140.00	17368	Chad Gillespie	Athletics	FB Official
\$ 140.00	17369	Cody Gillespie	Athletics	FB Official
\$ 140.00	17370	Colby Emal	Athletics	FB Official
\$ 140.00	17371	Josh Page	Athletics	FB Official
\$ 140.00	17372	Matt Barth	Athletics	FB Official
\$ 48.00	17373	Chesterman Company	Staff Lounge	Pop Machine
	17374	Void		
\$ 204.25	17375	Eileens Colossal Cookies	VB Club	VB Parents Night Cookies
\$ 190.05	17376	Mackenzie Brand	Cheer	Posters State Golf/Track/Bows
\$ 487.50	17377	Paula Osborne	General	C4K Consulting & Contracting
\$ 70.00	17378	Alison Robinson	Athletics	JH VB Official
\$ 350.00	17379	Casey Vrbka	Athletics	FB Official
\$ 350.00	17380	Dustin Freeman	Athletics	FB Official
\$ 60.00	17381	Greg Bacon	Athletics	JH FB Official
\$ 60.00	17382	Rob Simpson	Athletics	JH FB Official
\$ 60.00	17383	Robert Ditson	Athletics	JH FB Official
\$ 340.00	17384	Scott Johnson	Athletics	VB Official
\$ 60.00	17385	Tom Lauby	Athletics	JH FB Official
\$ 18.00	17386	Loup City School	Athletics	Cross Country Entry Fee
\$ 76.32	17387	Classic Sportswear & Awards	Athletics	Athletic Awards
\$ 29.55	17388	Food Program	Athletics	VB Tournament Expenses
\$ 33.44	17389	Paige Skarphol	General	C4K Training & Outreach
\$ 168.87	17390	Ace Irrigation	Athletics	Track Supplies
\$ 976.64	17391	Cash-Wa Distributing	Concessions	Concession Supplies
\$ 114.40	17392	Chesterman Company	Student Council	Pop Machine
\$ 1,368.00	17392	Chesterman Company	Concessions	Pop Machine
\$ 350.00	17393	Pure Platinum	Student Council	Homecoming DJ
\$ 138.20	17394	Varsity Spirit Fashion	Dance	Dance Shirts
\$ 16.00	17395	Alma Public School	Athletics	Cross Country Entry Fee
\$ 20.00	17396	Arapahoe Public School	Athletics	Cross Country Entry Fee
\$ 70.00	17397	Central Valley High School	Athletics	JH VB Enry Fee
\$ 40.00	17398	Franklin High School	Athletics	Cross Country Entry Fee
\$ 240.00	17399	Cozad Community Wellness Cntr	VB Club	Youth VB League Entry Fee
\$ 140.00	17400	Alison Robinson	Athletics	JH VB Official
\$ 160.00	17400	Alison Robinson	Athletics	JH VB Official Correction
\$ 70.00	17400	Alison Robinson	Athletics	JV VB Official
\$ 170.00	17401	David Irwin	Athletics	VB Official
\$ 120.00	17402	Greg Bacon	Athletics	JH JV FB Official
\$ 170.00	17403	Joanne Wells	Athletics	JV VB Official
\$ 120.00	17404	Rob Simpson	Athletics	JH JV FB Official
\$ 120.00	17405	Robert Ditson	Athletics	JH JV FB Official
\$ 120.00	17406	Tom Lauby	Athletics	JH JV FB Official
\$ 70.00	17407	Wendy Starzec	Athletics	JH VB Official
\$ 30.50	17408	LIPS	VB Club	VB Team Poster
\$ 250.00	17409	Nebraska FCCLA	FCCLA	FCCLA Fall Leadership Workshop
\$ 47.89	17410	Food Program	7th Grade	Lemonade
\$ 264.02	17411	Hauf Sports	VB Club	VB Team Shirts
\$ 240.00	17412	HB Designs	FFA	FFA Sweatshirts
\$ 250.00	17413	Pure Platinum	Junior Class	Prom DJ Deposit
\$ 170.00	17414	Alyssa Prosocki	Athletics	VB Official
\$ 340.00	17415	Brian Borden	Athletics	VB Official
\$ 170.00	17416	Jayne Kring	Athletics	VB Official
\$ 41.98	17417	Leah Fleischman	Athletics	Officials Supplies
\$ 100.00	17418	Sutherland Public School	Athletics	VB Tournament Entry Fee

\$ 25.58	17419	Madeline Paitz	General	EHA Walk into Wellness Treats
\$ 25.00	17420	Grafton & Associates	FFA	FFA State Fair Dues
\$ 97.35	17421	Jennifer Petzet	General	Little Eagles Library Books
\$ 173.40	17422	Mike Alexander	FB Club	FB Team Shirts
\$ 133.99	17423	US Bank	FCCLA	FCCLA Meeting Supplies
\$ 398.46	17423	US Bank	FFA	FFA Officer Shirts
\$ 75.72	17423	US Bank	FB Club	FB Supplies
\$ 1,354.17	17423	US Bank	Athletics	Supplies
\$ 274.50	17424	Hudl	Athletics	GBB Subscription
\$ 120.18	17425	Rural Route Printing	General	CRRS Training & Outreach
\$ 300.95	17426	BCBS	General	EE Insurance
\$ 120.00	17427	Greg Bacon	Athletics	JH JV FB Official
\$ 120.00	17428	Rob Simpson	Athletics	JH JV FB Official
\$ 120.00	17429	Robert Ditson	Athletics	JH JV FB Official
\$ 120.00	17430	Tom Lauby	Athletics	JH JV FB Official
\$ 140.00	17431	Alison Robinson	Athletics	JH VB Official
\$ 70.00	17432	Trista Newcomb	Athletics	JV VB Official
\$ 70.00	17433	Wendy Starzec	Athletics	JV VB Official
\$ 297.91	17434	Amazon	Cheer	Jr Cheer Camp
\$ 379.81	17435	Brooke Puffer	General	CRRSA Supplies
\$ 325.00	17436	Family Career Community Leader	FCCLA	FCCLA State/National Dues
\$ 124.30	17437	Food Program	FFA	FFA Concessions
\$ 475.00	17438	Marisol Gonzalez	Athletics	FB Clean Family Center
\$ 342.00	17439	Mullen Public School	FCCLA	FCCLA District 10 Shirts
\$ 18.36	17440	Capitol One	7th Grade	Concessions
\$ 120.00	17441	Mullen Public School	FCCLA	FCCLA District Dues
\$ 44.28	17442	Cathy Luther	General	PDG Private Funds
\$ 208.00	17443	Moonlight Custom Screenprint	Dance	Dance Apparel
\$ 894.00	17443	Moonlight Custom Screenprint	FB Club	FB Apparel
\$ 250.00	17444	NSIAAA	Athletics	22-23 Membership Fees
\$ 38.08	17445	Paula Osborne	General	CRRSA Training & Outreach
\$ 82.11	17445	Paula Osborne	General	CRRSA Supplies
\$ 77.53	17446	Paula Osborne	General	C4K PDG Private Funds
\$ 140.00	17447	Chad Gillespie	Athletics	FB Official
\$ 140.00	17448	Cody Gillespie	Athletics	FB Official
\$ 140.00	17449	Jim Langin	Athletics	FB Official
\$ 140.00	17450	Kent Washington	Athletics	FB Official
\$ 140.00	17451	Mitch Ivey	Athletics	FB Official
\$ 25.42	17452	Plum Creek Market Place	FCCLA	Concessions
\$ 72.97	17452	Plum Creek Market Place	Athletics	VB Tournament Meals
\$ 112.06	17452	Plum Creek Market Place	VB Club	VB Meals
\$ 0.68	17337b	Alicia Lassen	7th Grade	Concession Supplies
\$ 1,144.22	AJE 9-13	Concessions	7th Grade	Concession Supplies
\$ 234.73	AJE 9-27-1	Concessions	FFA	FFA Concessions
\$ 96.20	AJE 9-27-2	FCCLA	FFA	FFA Concessions
\$ 457.02	AJE 9-9	Concessions	FCCLA	Concessions
\$ 23,737.59				

Receipt Summary by Program Sept 2022

Account	Description	Total Budget (Pub)	Current Month Receipts	Receipts	Balance (Pub)	Percentage (%)
01-1-01100-000-00	Local District Tax	0.00	746,602.11	746,602.11	-746,602.11	0.00
		0.00	746,602.11	746,602.11	-746,602.11	0.00
01-1-01125-000-00	Motor Vehicle	0.00	10,625.10	10,625.10	-10,625.10	0.00
		0.00	10,625.10	10,625.10	-10,625.10	0.00
01-1-01370-000-00	Preschool Tuition	0.00	2,300.00	2,300.00	-2,300.00	0.00
		0.00	2,300.00	2,300.00	-2,300.00	0.00
01-1-02110-000-00	County fines & Licenses	0.00	1,263.32	1,263.32	-1,263.32	0.00
		0.00	1,263.32	1,263.32	-1,263.32	0.00
01-1-03110-000-00	State Aid	0.00	73,061.00	73,061.00	-73,061.00	0.00
		0.00	73,061.00	73,061.00	-73,061.00	0.00
01-1-03134-000-00	Public Service Entity -	0.00	2,108.11	2,108.11	-2,108.11	0.00
		0.00	2,108.11	2,108.11	-2,108.11	0.00
01-1-04505-000-00	Title I Part A	0.00	51,278.00	51,278.00	-51,278.00	0.00
		0.00	51,278.00	51,278.00	-51,278.00	0.00
		0.00	887,237.64	887,237.64	-887,237.64	0.00

ACTIVITY FINANCIAL REPORT				
Budgeted Expenditures	\$ 295,000.00			
Bal September 1, 2022	\$ 328,167.64			
Receipts:		\$ 35,317.13		
Disbursements:			\$ 23,737.59	
Bal September 31, 2022				\$ 339,747.18
Coca Cola Scholarship	\$ 364.34	\$ -	\$ -	\$ 364.34
General/125 Plan	\$ 64,936.19	\$ 7,840.34	\$ 5,361.81	\$ 67,414.72
Athletic	\$ 119,690.64	\$ 5,232.25	\$ 8,457.36	\$ 116,465.53
Cheerleaders	\$ (1,031.04)	\$ 2,286.78	\$ 487.96	\$ 767.78
Dance	\$ 610.67	\$ 705.50	\$ 346.20	\$ 969.97
2022-2023 Seniors	\$ 1,156.82	\$ -	\$ -	\$ 1,156.82
2022-2023 Juniors	\$ 5,274.82	\$ -	\$ 250.00	\$ 5,024.82
2022-2023 Sophomores	\$ 6,738.40	\$ -	\$ -	\$ 6,738.40
2022-2023 Freshmen	\$ 3,714.79	\$ -	\$ -	\$ 3,714.79
Shop	\$ 2,143.80	\$ -	\$ -	\$ 2,143.80
Yearbook	\$ 481.24	\$ 114.54	\$ -	\$ 595.78
Concessions	\$ (1,122.03)	\$ 2,184.35	\$ 2,344.64	\$ (1,282.32)
Student Council	\$ 1,064.78	\$ -	\$ 464.40	\$ 600.38
Music	\$ (31.04)	\$ 157.00	\$ -	\$ 125.96
FCCLA	\$ 2,969.17	\$ 2,133.25	\$ 1,653.43	\$ 3,448.99
Misc/Act. Deposits	\$ 7,000.00	\$ -	\$ -	\$ 7,000.00
Honor Society	\$ 409.46	\$ -	\$ -	\$ 409.46
Staff Lounge	\$ 5,123.95	\$ 23.50	\$ 48.00	\$ 5,099.45
School Play	\$ 1,118.95	\$ -	\$ -	\$ 1,118.95
Site	\$ 2,403.33	\$ -	\$ -	\$ 2,403.33
Grant	\$ 445.58	\$ -	\$ -	\$ 445.58
2022-2023 8th Grade	\$ 4,684.42	\$ -	\$ -	\$ 4,684.42
2022-2023 7th Grade	\$ (236.20)	\$ 2,933.00	\$ 1,211.15	\$ 1,485.65
2022-2023 6th Grade	\$ -	\$ -	\$ -	\$ -
School Store	\$ 478.55	\$ -	\$ -	\$ 478.55
BBB Club	\$ 2,067.47	\$ 350.00	\$ -	\$ 2,417.47
FB Club	\$ 4,690.47	\$ -	\$ 1,143.12	\$ 3,547.35
GBB Club	\$ 1,539.45	\$ -	\$ -	\$ 1,539.45
VB CLUB	\$ 2,135.70	\$ 620.00	\$ 850.83	\$ 1,904.87
WR Club	\$ 1,777.37	\$ -	\$ -	\$ 1,777.37
TR Club	\$ 360.46	\$ -	\$ -	\$ 360.46
FCA	\$ 2,123.09	\$ -	\$ -	\$ 2,123.09
Pee Wee Football Club	\$ 305.52	\$ -	\$ -	\$ 305.52
Pee Wee Wrestling	\$ 2,468.73	\$ -	\$ -	\$ 2,468.73
FBLA	\$ 550.46	\$ -	\$ -	\$ 550.46
Activity Special Account	\$ 62,707.52	\$ -	\$ -	\$ 62,707.52
iPads	\$ 9,361.08	\$ 2,445.00	\$ -	\$ 11,806.08
FFA	\$ 2,250.99	\$ 1,158.25	\$ 1,118.69	\$ 2,290.55
Cross Country	\$ 593.96	\$ -	\$ -	\$ 593.96
Circle of Friends Elementary	\$ 454.52	\$ -	\$ -	\$ 454.52
Circle of Friends Secondary	\$ 167.47	\$ -	\$ -	\$ 167.47
Green House	\$ 6,223.79	\$ 7,133.37	\$ -	\$ 13,357.16
	\$ 328,167.64	\$ 35,317.13	\$ 23,737.59	
				\$ 339,747.18

Hot Lunch Financial Report

Balance :

9/1/2022 \$ 77,260.75

Reiepts:

Student Payments/ALA Carte		\$ 7,424.50
Adult		\$ 353.50
Summer Food Program		\$ -
Parents		\$ -
Fed. Reimbursement	August	\$ 9,407.19
State Reimbursement	August	\$ -
Loans to Program		\$ -
Other income/ Juice / HL/Conc		\$ 1,222.81
Transfer from General		\$ -

Total receipts \$ 18,408.00

Balance & Receipts \$ 95,668.75

Disbursements

Food		\$ 11,271.98
Salaries	Sept	\$ 10,059.08
Insurance	Sept	\$ 2,549.40
Other Expenses		\$ 224.93
Pre K, Ala Carte, Juice, Catering		\$ 1,119.04
Loan Repayment		

Total Disbursements: \$ 25,224.43

Balance

9/30/2022 \$ 70,444.32

Clearing Account Financial Report

Balance:

9/1/2022 \$ 16,121.89

Reciepts:

District #4 Transfers	August	\$ -
Interest	Sept	\$ 1.14

Total Receipts \$ 1.14

Balance & Receipts \$ 16,123.03

Total Disbursements \$ 7,664.99

Balance

9/30/2022 \$ 8,458.04

Overton Public School
2022 Certified School Adjusted Value Report

Dawson County									
Centrally Assessed			Residential Propety		Commercial & Industrial Real Property	Ag. Improvements & Farmsites	Agricultural Land	Mineral	2022 Totals
Personal	Pers. Prop.	Real							
\$ 10,644,730.00	\$ 6,268,628.00	\$ 39,105,223.00	\$ 59,733,923.00	\$ 8,442,251.00	\$ 9,122,435.00	\$ 180,460,578.00	\$ -	\$ -	\$ 313,777,768.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 10,644,730.00	\$ 6,268,628.00	\$ 39,625,305.00	\$ 61,004,858.00	\$ 8,531,117.00	\$ 9,122,435.00	\$ 177,988,515.00			\$ 313,185,588.00
3.399%	2.002%	12.652%	19.479%	2.724%	2.913%	56.832%	0.000%		Adjusted %
Phelps County									
Centrally Assessed			Residential Propety		Commercial & Industrial Real Property	Ag. Improvements & Farmsites	Agricultural Land	Mineral	2022 Totals
Personal	Pers. Prop.	Real							
\$ 2,705,597.00	\$ 5,101.00	\$ 2,514.00	\$ 5,111,451.00	\$ -	\$ 1,397,094.00	\$ 26,304,571.00	\$ -	\$ -	\$ 35,526,328.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 2,705,597.00	\$ 5,101.00	\$ 2,547.00	\$ 5,220,205.00	\$ -	\$ 1,397,094.00	\$ 27,056,130.00			\$ 36,386,674.00
7.436%	0.014%	0.007%	14.346%	0.000%	3.840%	74.357%	0.000%		Adjusted %
School System									
Centrally Assessed			Residential Propety		Commercial & Industrial Real Property	Ag. Improvements & Farmsites	Agricultural Land	Mineral	2022 Totals
Personal	Pers. Prop.	Real							
\$ 13,350,327.00	\$ 6,273,729.00	\$ 39,107,737.00	\$ 64,845,374.00	\$ 8,442,251.00	\$ 10,519,529.00	\$ 206,765,149.00	\$ -	\$ -	\$ 349,304,096.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 13,350,327.00	\$ 6,273,729.00	\$ 39,107,737.00	\$ 64,845,374.00	\$ 8,442,251.00	\$ 10,519,529.00	\$ 206,765,149.00	\$ -	\$ -	\$ 349,304,096.00
3.822%	1.796%	11.196%	18.564%	2.417%	3.012%	59.193%	0.000%		Adjusted %

Overtown Public School
2021 Certified School Adjusted Value Report

Dawson County									
Personal Property	Centrally Assessed		Residential	Commercial &	Ag.				2021 Totals
	Personal	Real	Propety	Industrial Real	Improvements &	Agricultural Land	Mineral		
				Property	Farmsites				
\$ 9,811,973.00	\$ 6,830,894.00	\$ 38,184,170.00	\$ 54,241,398.00	\$ 5,991,995.00	\$ 8,158,340.00	\$ 180,473,678.00	\$ -	\$ -	\$ 303,692,448.00
\$ -	\$ -	\$ 95.56	\$ 96.00	\$ 96.00	\$ -	\$ 72.00	\$ -	\$ -	
\$ 9,811,973.00	\$ 6,830,894.00	\$ 38,359,987.00	\$ 54,241,398.00	\$ 5,991,995.00	\$ 8,158,340.00	\$ 180,473,678.00			\$ 303,868,265.00
3.229%	2.248%	12.624%	17.850%	1.972%	2.685%	59.392%	0.000%		Adjusted %
Phelps County									
Personal Property	Centrally Assessed		Residential	Commercial &	Ag.				2021 Totals
	Personal	Real	Propety	Industrial Real	Improvements &	Agricultural Land	Mineral		
				Property	Farmsites				
\$ 2,896,724.00	\$ 5,123.00	\$ 1,907.00	\$ 4,296,631.00	\$ 95,150.00	\$ 1,409,047.00	\$ 26,897,406.00	\$ -	\$ -	\$ 35,601,988.00
\$ -	\$ -	\$ 95.56	\$ 94.00	\$ 97.00	\$ -	\$ 70.00	\$ -	\$ -	\$ 356.56
\$ 2,896,724.00	\$ 5,123.00	\$ 1,916.00	\$ 4,388,049.00	\$ 94,169.00	\$ 1,409,047.00	\$ 27,665,903.00			\$ 36,460,931.00
7.945%	0.014%	0.005%	12.035%	0.258%	3.865%	75.878%	0.000%		Adjusted %
School System									
Personal Property	Centrally Assessed		Residential	Commercial &	Ag.				2021 Totals
	Personal	Real	Propety	Industrial Real	Improvements &	Agricultural Land	Mineral		
				Property	Farmsites				
\$ 12,708,697.00	\$ 6,836,017.00	\$ 38,186,077.00	\$ 58,538,029.00	\$ 6,087,145.00	\$ 9,567,387.00	\$ 207,371,084.00	\$ -	\$ -	\$ 339,294,436.00
\$ -	\$ -	\$ 175,826.00	\$ 91,418.00	\$ (981.00)	\$ -	\$ 768,497.00	\$ -	\$ -	\$ 1,034,760.00
\$ 12,708,697.00	\$ 6,836,017.00	\$ 38,361,903.00	\$ 58,629,447.00	\$ 6,086,164.00	\$ 9,567,387.00	\$ 208,139,581.00	\$ -	\$ -	\$ 340,329,196.00
3.734%	2.009%	11.272%	17.227%	1.788%	2.811%	61.158%	0.000%		Adjusted %

NE Dept. of Revenue Property Assessment Division -- 2022 CERTIFIED SCHOOL ADJUSTED VALUE REPORT, pursuant to Neb. Rev. Stat. 79-1016

2022 Adjusted value by "SCHOOL SYSTEM", for use in 2023-2024 state aid calculations

DO NOT USE THIS REPORT FOR LEVY SETTING PURPOSES

BY SCHOOL SYSTEM

OCTOBER 7, 2022

SCHOOL SYSTEM : # 24-0004 OVERTON 4									System Class : 3
Cnty #	County Name	Base school name		Class	Basesch	Unif/LC	U/L		2022 Totals
24	DAWSON	OVERTON 4		3	24-0004				
2022	Personal Property	Centrally Assessed		Residential	Comm. & Indust.	Ag-Bldgs,Farmsite, & Non-AgLand	Agric. Land	Mineral	UNADJUSTED
		Pers. Prop.	Real	Real Prop.	Real Prop.				
Unadjusted Value ==>	10,644,730	6,268,628	39,105,223	59,733,923	8,442,251	9,122,435	180,460,578	0	313,777,768
Level of Value ==>			94.74	94.00	95.00		73.00		
Factor		0.01329956	0.02127660	0.01052632			-0.01369863		
Adjustment Amount ==>		520,082	1,270,935	88,866			-2,472,063		
* TIF Base Value			0	0			0		ADJUSTED
24 Cnty's adjust. value==> in this base school	10,644,730	6,268,628	39,625,305	61,004,858	8,531,117	9,122,435	177,988,515	0	313,185,588
Cnty #	County Name	Base school name		Class	Basesch	Unif/LC	U/L		2022 Totals
69	PHELPS	OVERTON 4		3	24-0004				
2022	Personal Property	Centrally Assessed		Residential	Comm. & Indust.	Ag-Bldgs,Farmsite, & Non-AgLand	Agric. Land	Mineral	UNADJUSTED
		Pers. Prop.	Real	Real Prop.	Real Prop.				
Unadjusted Value ==>	2,705,597	5,101	2,514	5,111,451	0	1,397,094	26,304,571	0	35,526,328
Level of Value ==>			94.74	94.00	0.00		70.00		
Factor		0.01329956	0.02127660				0.02857143		
Adjustment Amount ==>		33	108,754	0			751,559		
* TIF Base Value			0	0			0		ADJUSTED
69 Cnty's adjust. value==> in this base school	2,705,597	5,101	2,547	5,220,205	0	1,397,094	27,056,130	0	36,386,674
System UNadjusted total==>	13,350,327	6,273,729	39,107,737	64,845,374	8,442,251	10,519,529	206,765,149	0	349,304,096
System Adjustment Amnts==>			520,115	1,379,689	88,866		-1,720,504		268,166
System ADJUSTED total==>	13,350,327	6,273,729	39,627,852	66,225,063	8,531,117	10,519,529	205,044,645	0	349,572,262

*TIF = Tax Increment Financing; TIF Base value is included in the taxable value, however it must remain unadjusted, therefore it is backed out prior to calculating the adjustment amount & then added back to the total adjusted school value. TIF Excess Value is never included in the taxable value for schools.

Factors rounded for display. Agland adjusted to 72%, other real property adjusted to 96%.